



Sac & Fox Gaming Commission
SAC & FOX TRIBE OF THE MISSISSIPPI IN IOWA
1504 305TH Street, Tama Iowa 52339
(641) 484-1450 ♦ (800) 728-4263 ♦ Fax: (641) 484-1681
E-mail: gamecomm@meskwaki.com

NOTICE

All employees of Meskwaki Bingo • Casino • Hotel have the right to communicate with:

Sac & Fox Gaming Commissioners;
Sac & Fox Gaming Commission Compliance Officers;
Sac & Fox Gaming Commission Investigator; and
Sac & Fox Gaming Commission Internal Audit staff.

Management cannot punish you for doing so. Any person reporting suspected violations shall not be subject to retaliation. Any retaliation by any person shall be subject to disciplinary action by the Gaming Commission. See GR 1.05 below.¹

All conversations will be kept confidential and Management cannot attempt to retaliate, intimidate, or coerce employees to break that confidentiality. You may contact the office or leave a message after hours.

The Gaming Commissioners can be contacted directly at:

Craig Young Bear	641-484-1451 641-750-4057	craig.youngbear@meskwakigc.com
Beatrice Young Bear	641-484-1432 641-750-4052	beatrice.youngbear@meskwakigc.com
Jessica Nelson	641-484-1574 641-750-4055	jessica.nelson@meskwakigc.com
All three of them	641-484-1450	commissioners@meskwakigc.com

¹ GR 1.05 Discovery and report of violations. A licensee or other person has a duty to immediately notify the Gaming Commission of a violation or of a suspected violation of these regulations, the Compact, Ordinance, or MICS. The person making such report shall not be subject to retaliation by other persons for making the report, and any person who retaliates against the reporting person shall be subject to disciplinary action by the Gaming Commission.