



Sac & Fox Gaming Commission

SAC & FOX TRIBE OF THE MISSISSIPPI IN IOWA

1504 305TH Street, Tama, Iowa 52339

(641) 484-1450 (800) 728-4263 • Fax: (641) 484-1681

www.meskwakigc.com

FINE SCHEDULE

Employee – By Job Responsibility Level

| Offense | Employee – By Job Responsibility Level | | |
|---------------------|--|-----------------------|----------|
| | GM | Dir./Mgmt./Supervisor | Employee |
| First | \$300 | \$100 | \$75 |
| Second | \$600 | \$200 | \$150 |
| Third | \$1,200 | \$400 | \$300 |
| Fourth & subsequent | \$2,400 | \$800 | \$600 |

Vendor

| Offense | Vendor | | |
|---------------------|----------|---------|------------|
| | Casino | Gaming | Non-Gaming |
| First | \$3,000 | \$300 | \$100 |
| Second | \$6,000 | \$600 | \$200 |
| Third | \$12,000 | \$1,200 | \$400 |
| Fourth & subsequent | \$24,000 | \$2,400 | \$800 |

PENALTY SCHEDULE

Continuing violations, assessable per day on top of fine:

| Casino | Vendors | All Employees |
|--------|---------|---------------|
| \$600 | \$300 | \$100 |

Willful violation, assessable per violation in addition to fine and/or continuing violation penalty

| Casino | Vendors | All Employees |
|----------|----------|---------------|
| \$25,000 | \$10,000 | \$1,000 |

OTHER ASSESSMENTS:

Costs – assessed at \$100.00 per hearing, plus any and all associated costs of transcription, if requested by licensee, plus attorney fees and the costs for any special requests of licensee.